



**Mar 19th, 2024
6:00pm – Goat Patch**

Colorado Springs Adult Soccer League
www.cosasl.com

Board of Director's & Manager Meeting Agenda
Meeting called to order 17:58

- 1. Current Board Members:** Jason Hann – President, Brian Slivka - Vice President, Courtney McLeod – Secretary, Julian Drummond – Treasurer, Greg Dingrando – Director, Amy Dowling - Director, Mary Collins – Director, , Katie Anders – Director, Nick Borusiewicz – Director.
 - a. Julian Drummond and Brian Slivka not in attendance.
- 2. Approval of Minutes of Jan 15th, 24 Board of Director and Manager meeting minutes.** Jason called for any edits or changes, none proposed. Jason motioned to approve minutes, Amy seconded, all in favor.
- 3. Correspondence: No new correspondence.**
- 4. Treasurer's Report:** Julian not in attendance, financial overview provided by Jason. P&L estimates show a deficit still due to increased costs for fields. Discussion with Jim indicates referees pay may need to be reviewed to stay competitive to club, high school, and other leagues. Jason sent an email asking all COSASL refs for feedback as to pay. Teams are paying on time better than in the past but to discourage late payment requests and offset the managers discount IF provided, discussion regarding increasing the late fee took place. Greg motioned to increase late fee to \$200, Amy seconded. Unanimous. Jason advised that Julian expressed his desire to stay on the board and involved but stepping down from the Treasurer role. After discussion Katie will fill Treasurer role. Jason motioned; Amy seconded. All in favor.
- 5. Spring current status:** All teams are paid and overall going well. Weather has been a challenge for scheduling and the season will push beyond Memorial Day Weekend with no games being held that Sunday. All agree.
- 6. Fields update:** So far not happy with the AFA fields due to service, unplayable conditions, access, and coordination. Will pursue new fields through Doherty and Coronado.

- 7. Referees & Disciplinary Overview:** Lost one ref due to player interaction, have recruited and added several. Need to schedule annual assessments for quality, possible increase in pay, communications on field.
- a. Proposed fine for behavior issues – Jason proposed a Board fine for individuals’ action or behaving in a manner detrimental to the league not addressed through game discipline. A fine would be assessed by Board majority vote and must have evidence and/or supporting witnesses. Jason motioned for a \$50 fine from the board, seconded by Mary, all in favor.
 - b. Change red card fine to sliding scale based upon severity of infraction to be \$20-50, Greg seconded, all in favor.

8. Board Admin: As above, Julian to step down as Treasurer, Katie to assume role. Training for all positions and standard operating procedures is underway.

9. New Business –

Logo – Approved last board meeting and updated on media.

Insurance discussion – CASA vs. private insurance – need to decide if we intend to move forward with CASA still or have an alternate solution before Fall 24.

Rules and Procedures Update – Discussion regarding scheduling preferences and teams asking for location, byes, and times. Nick motioned to remove schedule requests from the rules and procedures, Jason seconded, all in favor. Note – we will try to accommodate reasonable requests as a courtesy but no longer a rule.

Game Officials replacement – Assignr started and going well so far. Positive feedback from all refs. Reports and different and need to train Nick on how to pull discipline reports and manage CASA inputs.

Marketing Plan – Media announcement – Jason to get with Greg on media outlets and messaging, All board members and managers should engage more with social media and we are discussing perks for those contributing more. Discussion over ordering stickers led to car magnets and banners. Already approved marketing budget in past meeting so samples will be ordered for magnets. Need to discuss sponsorships for banners and leaving them up at the fields we use, “Home of COSASL” with a slogan. Need to come up with a hashtag with social media and slogan for marketing.

To provide consistency the board shall meet the first of Thursday of every month at 6pm. Beginning in May. Location shall be determined at each meeting ahead of time and coordinated, Soccer Haus first location 5/2 and default.

10. Old Business

- a. Summer league – Most like the idea of a weekend COED tournament. Schedule ongoing kickarounds and scrimmages during the summer for teams. Informal to see how much interest we get.
- b. COED – possible over 40 coed to see interest.
- c. Standing kick-around — Manager requests to get this on the calendar sooner than later.
- d. Review older divisions for women and men to be sustainable as current teams and players “age up”. Growing pains will exist but long-term should be a viable solution.

Meeting Adjourn – Jason called for meeting adjourn at 19:57 seconded by Amy. All in favor.